

Transforming Investigative Readiness Through Connected Workforce Planning



Investigations remain one of the clearest tests of public confidence in policing — where leadership, skill, and compassion meet the reality of demand.

Recent HMICFRS inspections; How Effectively Police Investigate Crime(Mar 2025) and Right Officer, Right Crime (May 2025), reveal a familiar picture:

A service defined by dedication but constrained by disconnected systems, stretched teams, and unsustainable workloads. Investigations are often assigned without full visibility of skills or capacity. Supervisors lack real-time oversight. Data sits across unlinked systems, leaving leaders to react rather than plan.

The result? A widening gap between demand and capability and growing pressure on performance, wellbeing, and public trust.

Why Change Can't Wait

Investigative effectiveness depends not only on resources, but on capability and capacity:

- Are the right people deployed to the right cases?
- Do leaders have the visibility to balance demand and capability?
- Can forces evidence fairness, compliance, and operational control?

When workforce data is connected across HR, training, and duty systems, leadership decisions move from instinct to insight.

That's the foundation of Right Officer, Right Crime.



The Connected Approach

OneView unifies people, skills, and demand data into a single, trusted view of investigative capability.

With OneView, forces can:

- Improve resource allocation and readiness
- Match skills to investigative demand
- Forecast pressure before it peaks
- Reduce manual scheduling by **30–50%**
- Improve investigative efficiency by up to **15%**

Outcome: More foresight.
Leaders gain confidence through connected visibility,
turning readiness into operational advantage.

The Leadership Imperative

- HMICFRS findings are not a critique, but a call to evolve.
- Forces that act now, connecting their data to build investigative capability, will set the benchmark for effectiveness and trust.

Connected workforce insight empowers policing to deliver:

- Fairer, evidence-based deployment
- Measurable efficiency gains
- Stronger case outcomes
- Greater public confidence

See how **OneView** is helping forces align people, skills, and demand to deliver the **Right Officer, Right Crime** vision.



15%

improvement in
investigative efficiency



30-50%

reduction in
manual scheduling



230+

organisations using
RLDatix workforce



g-c@rldatix.com



rldatixgc.com



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