



OneView

**DYNAMIC WORKFORCE  
PLANNING TECHNOLOGY  
ALIGNING CAPABILITY  
WITH DEMAND**

Be Resilient. Be Prepared. Be Successful.



## Dynamic Workforce Planning Technology

### Be Resilient. Ready to Respond

The world of work has changed. With dynamic environments requiring adaptable workforce models, understanding the delicate balance between your people, your resources and your aims has never mattered more. The human plus machine concept enables organisations to rapidly respond to changing environments, projects, regulations and local events. OneView puts you in control, builds resilience and visibility for all scenarios.

**OneView** – Helps people orientated, safety critical organisations build workforce resilience in uncertain times. This enables you to free up traditional HR time alongside dynamic business needs so you can anticipate, respond and manage people resources cost effectively, creatively and at pace.

## Benefits



### RAPID RESPONSE

- **Quick Reposting:** Promptly change start dates or reassign on your workforce planner
- **Alerts:** Receive alerts for itinerary changes
- **Accurate Workforce Management:** Identify staff needed based on skills and certification
- **Discover how fast action improves efficiency**



### DYNAMIC CONTACT TRACKING

- **Proximity Tracking:** Trace interactions with symptomatic colleagues and passengers
- **Access Control:** Isolate areas of a vessel and identify those who have recently been in close proximity
- **Case Management:** Track illnesses and contagious infections  
**Find out how to isolate high risk infection scenarios**



### SAFE STAFF DEPLOYMENT

- **Regulatory Compliance:** Reduce risk to staff from entering countries with quarantine or exclusion restrictions
- **Capability Planning:** Plan the effective combination of staff skills on a vessel
- **Bunking and Berthing:** Identify available cabins and crew accommodation



### ONBOARDING AND VERIFICATION

- **Documentation Centre:** Quickly upload and check staff passports, visas and medical certification
- **Infection Control:** Staff member's daily temperature checks, inoculation and vaccination history
- **Workforce Location:** Instant identification and location of scheduled staff
- **Learn more about how your staff will remain safe**

**Tomorrow's workforce will consist of intelligent humans and smart machines working together.  
Uniquely, OneView enables organisations to plan for the Human + Machine Workforce.**

## What do our customers say?

“Working with the OneView team for over a decade. We rely on the first-class support services we receive. Everyone we deal with understands the cruise business which helps with best practice use of the workforce optimisation and resource management solution.

Over the years there have been several initiatives at NCLH where OneView Software has been involved and the speed of implementation and post project support has resulted in objectives being achieved within time and budget”.

**Joe LaFrance**  
Manager, Shipboard Applications Systems,  
Norwegian Cruise Line Holdings

“OneView Software training functionality has provided the tools that we needed to meet our complex training needs by managing competencies and training providers together in the same application”.

**Paul Burnett**  
Head of RFA Training,  
Royal Fleet Auxiliary

“OneView provided a complete Managed Service package that included on-site support backed up by a dedicated Advanced Support Team. This has enabled our users to work alongside a regular support staff and share knowledge effectively. Now OneView Software and RFA collaborate improving the efficiency of operations”.

**Ali Clack**  
Head of RFA Personnel Capability,  
Royal Fleet Auxiliary

“With a 5 week implementation project for OneView, supported by the OneView team, we were able to get up and running quickly. When Coronavirus forced all river operations to close, we asked RLDatix to help us with a COVID-19 pre-travel questionnaire for our crew so we could safely resume our operations.

OneView was flexible enough to allow crew to access the form via the OneView self-service module and submit their status online before travel was issued. In addition to the online COVID-19 pre-travel crew questionnaire, we are working with RLDatix to integrate with our other key systems and further streamline our business to reduce paper and inefficient processes. When we have asked, the OneView team has responded”.

**David W. Kelly**  
EVP,  
AQSC

“Working in complex workforce environments on behalf of large cruise organisations requires partners you can trust and learn from. I'm constantly impressed by the professionalism of the OneView Customer Success team and its approach to support for customers' resource management and IT teams.

Time and again they go the extra mile to demonstrate the benefits of aligned project management, effective implementation and exceptional software. The results speak for themselves, along with the ongoing support that ensures objectives are met and any additional implementation phases are planned. A great service all-round”.

**Paul Burnett**  
Head of RFA Training,  
Royal Fleet Auxiliary

## OneView: Be Prepared. Anticipate Every Outcome

Shape your future workforce needs whilst optimising today’s plan. Minimise costs and maximise service. Managing everything from your workers travel to their training and ongoing development.

### OneView Product Features

**OneView is a completely configurable system that we build around your specific business requirements. Start with a set of core modules and add to these with modules that support your needs and directives.**

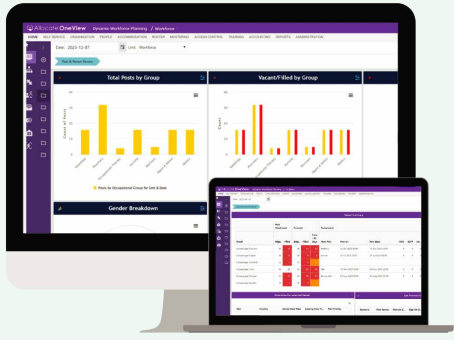
OneView is a workforce optimisation solution capable of managing evolving resource requirements at a strategic and operational level, tracking changes over time and simultaneously modelling alternative courses of action.



	Establishment Management		Personnel & Crew Management		Posting Plots / Scheduling		Leave Management
	Unit & Position Approval		Skills, Certification & Training		Shift Rosters and Timesheets		Accommodation Management
	Project, Activity & Deployment Planning		Contracts, Pay & Entitlements		Access Control		Travel Administration
	Ship Emergency Stations (Mustering)		Case Management		Management List (Promotion Boards)		Employee Self Service
	Dashboards & Analytics		Document & Report Generation		Workflow Notifications		Document Management



## Powerful Interactive Views



Dynamic ability to analyse current capabilities and model for the future, utilising its unique timeline management of vessels, venues, equipment, and much more.

### Use OneView to:

- **Monitor** and eliminate inefficient resource allocation and people deployment
- **Reduce** reliance on time consuming spreadsheets, multiple project plans and staff overheads
- **Highlight** potential critical issues and take remedial action to avert crisis situations
- **Capture** and manage the cost of operations and changes to workforce optimisation
- **Integrate** with leading ERP solutions for a single integrated view
- **Provide** a single source of truth
- **React** rapidly to forecasting and planning scenarios that arise

What is more, OneView's simple, graphical interface translates complex data and statistics into highly visual, easy-to-grasp representations, quickly and in a variety of formats, for maximum clarity and impact.

Since introducing OneView, McDermott International, a leading engineering, procurement, construction and installation services provider to the offshore industry, has successfully scheduled more than:



**7000**  
people



**11**  
primary vessels



**4**  
marine bases

## Customer Success

Delivering successful project implementations and beyond is at the heart of what we do. We have been providing IT services to a broad range of customers in both private and public sectors for the last three decades.

### This experience enables us to:

- **Bring best practice to projects** in controlled environments depending on customer requirements and expertise
- **Tailor solutions and interfaces** to meet critical workforce optimisation needs
- **Executed in time and on budget** using modern methods and tools such as ITIL, PRINCE2 and Agile
- **Provide comprehensive support** before, during and after project implementation for all customers

## First-class, global support at all times

Post go-live and after an agreed handover period, the dedicated international RLDatix support teams liaise with the customer to provide third-line support. Office hours support is provided for locations in Europe, Asia, Australasia and North America.

## Customer Success



**Evaluation of needs:** We work with you to assess your organisational challenges and present our recommendations.



**Training:** Full training is provided on the system, plus additional training plans can be developed to build the confidence of in-house teams.



**Pro-active performance management:** A dedicated Customer Success representative works with you regularly to ensure you get the most out of the solution.

## Benefits to Resource Teams and Users

Delivered as either a web-based or SaaS platform, OneView **reduces infrastructure and facilities costs dramatically** with:

- Flexibility
- Scalability
- Ability to consume and manipulate data in a more connected way
- Requires no expensive hardware
- Saves on infrastructure costs and capital expenditure

## FINANCIAL REWARDS

Based on scalable SaaS architecture, OneView provides a powerful business case for CEOs and CFOs looking to maximise their original return on technology investment.

## THE LEARNING MANAGEMENT SYSTEM

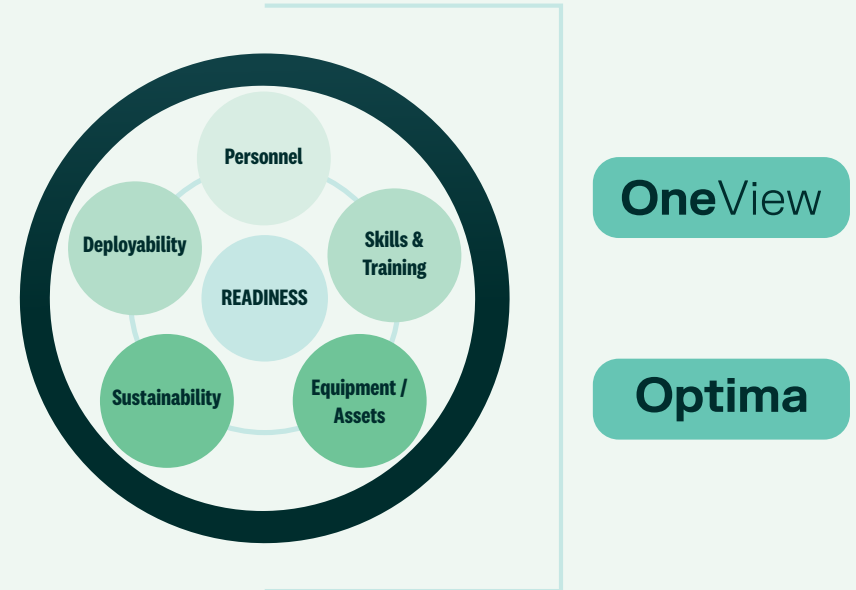
**OneView Training Scheduling and Management features:**

- Details of course providers, courses, dates, locations and costs
- Management of bookings and effective availability for the attendee
- Ability to add course pass results to attendee's personnel record



## Partners

### Operational Availability



OneView interfaces with leading HR and ERP solutions in real-time to augment data and identify issues and trends. RLDatix recognises the vital role that technology partners play and strives hard to maintain close relationships with its partners to ensure the success of joint customers.

### ONEVIEW COMBINED WITH OPTIAM®

Creates a complete workforce optimisation and asset maintenance management platform. Developed by ASI, RLDatix's Dynamic Workforce Planning partner, it's easy to use interface is designed to be quickly implemented, leveraging powerful predictive analytics and mobile technology to optimise asset performance. OneView has advanced reporting and analytics as standard. The Dashboard module is a powerful mechanism for reporting on valuable Management Information across the entire suite of OptiAM® applications to improve decision-making and cost control.

## OneView: Be Successful. Unlock Your Advantage

We have over 30 years experience working with customers, building **strong long-term relationships** based on **trust** and **commitment**, in the most challenging and fast-moving environments. In a world where anything can happen, they need to **be prepared** for any eventuality. We have a proven track record in providing viable long-term solutions for **specialist workforce optimisation** and **resource management requirements**.

**Now is exactly the right time to stand out and succeed.** Your people and their day to day activities differentiate your organisation from others. Whether you need them to deliver great care or great service, OneView helps you link people planning and experience of work to tangible results.



**Armed Forces**



**Civil Engineering**



**Corporate**



**Cruise & Crewing**



**Offshore Engineering**



**Oil & Gas**



**Safety & Security**



**Shipping**



**Infrastructure**



**Public Sector**

Tomorrow's workforce will consist of intelligent humans and smart machines working together. Uniquely, OneView enables organisations to plan for the Human + Machine Workforce.



# RLDatix

## **DYNAMIC WORKFORCE PLANNING TECHNOLOGY ALIGNING CAPABILITY WITH DEMAND**

Be Resilient. Be Prepared. Be Successful.

Contact us today to arrange a short demonstration and have a chat with our solution specialists.



+44 (0) 20 7355 5555



G-C@rldatix.com



@RLDatix\_GC